

The Berkeley Group's business is about placemaking; it is about creating strong communities where people enjoy a great quality of life. Our goal is to be a modern, world-class business generating long-term value by creating successful, sustainable places where people aspire to live.

We believe that through the way we plan, design and manage our developments we can contribute towards a more sustainable society and move towards having a net positive impact. We seek to build high quality homes which have a low environmental impact and enable thriving communities. We endeavour to:

1. Build environmentally sustainable places where people can lead a sustainable lifestyle

- Focus on brownfield sites and mixed-use developments with good access to public transport and amenities.
- Apply the energy hierarchy in our designs to help mitigate climate change impacts.
- Design for future climate change to ensure continued thermal comfort and to reduce the risk of flooding and water shortage.
- Integrate environmental features into homes, from energy and water efficient fittings to recycling facilities.
- Specify and source materials with low environmental impact in accordance with our Sustainable Specification and Procurement Policy.
- Incorporate green infrastructure into developments, from ecological enhancements to living roofs.
- Create a net biodiversity gain on developments and provide access to open space.
- Provide sustainable transport options, from good transport links to electric car charging points.
- Raise customer awareness of sustainable homes and sustainable living.

2. Create strong communities where people can enjoy a good quality of life

- Build homes for all, from families to first time buyers, students to older people, and luxury living to affordable housing.
- Work with local communities and other stakeholders to ensure we understand their needs and aspirations.
- Use the Group's toolkit for creating successful places and guidance on community plans to consider people's quality of life as a structured approach to placemaking.
- Create successful places which provide opportunities for long-term local employment.
- Provide the right infrastructure to ensure connectivity, now and in the future.
- Give back to the communities within which we build through work with local charities and community groups.
- Contribute to infrastructure, education, healthcare and community facilities in areas local to our developments.
- Ensure there is an appropriate shared vision for the community and long-term management strategy.

3. Strive for continual improvement and be innovative in our approach

- Evaluate the in-use success of our developments, obtain feedback from residents and work with external stakeholders to continue to improve our approach to delivering sustainable developments.
- Recognise existing good practice in design and construction, and trial and incorporate any new and emerging technologies and approaches in sustainable development.
- Use recognised standards and up-to-date best practice guidance to inform our approach.
- Continue to set stretching commitments and targets for our developments.

Ultimate responsibility for all matters related to sustainability rests with the Main Board of Directors. This policy will be reviewed at least annually and amended where appropriate.

This policy is in support of the Group's Sustainability Policy and sits alongside the following policies: Sustainable Business Policy; Sustainable Specification and Procurement Policy; Climate Change Policy; and Apprenticeships and Skills Development Policy.



Signed:

K Whiteman, Main Board Director

Reviewed June 2017