

The Berkeley Group Holdings plc

Health and Safety Policy Statement

It is the policy of the Main Board of The Berkeley Group plc, (Berkeley), to ensure the health, safety and welfare of all of the employees working for the company or other persons who may be affected by our undertakings. We will comply with all Health and Safety Legislation and will not knowingly compromise our health and safety values for profit or production.

We acknowledge that the key to successful health & safety management requires an effective policy, organisation and arrangements, which reflects the commitment of the Main Board. In support of that commitment we will continually measure, monitor and revise where necessary our arrangements to ensure that the required health and safety standards are met.

We recognise that strong leadership through our management structure is key to delivering successful health and safety management, and a satisfactory business performance. We will allocate adequate finances and resources accordingly.

We consider the promotion of health and safety to be beneficial for our business corporately, our staff, those employed within our supply chain and those affected by what we do. It is therefore, our aim to prevent personal injury, damage to property and to protect everyone, including all visitors and members of the public, in so far as they come into contact with the company or its activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care for the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

We will ensure the following;

- Continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.
- A systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing employees of the correct requirements.
- Appropriate information, instruction, training and supervision.
- The recognition of all health and safety legislation as the minimum standard and will expect management to go beyond this in many areas.
- A supporting Health and Safety Policy Statement is produced by each Division together with details of their organisation for implementing their own arrangements.

This Health and Safety Policy will be reviewed annually and amended as appropriate.


Signed
K Whiteman, Main Board Director


Signed
R C Perrins, Group Managing Director

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