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Purpose

To provide demolition contractors with a clear understanding of St William / St James requirements for demolition operations to ensure they are adequately resourced and planned.

Scope

Applies to all demolition operations.

Main Requirements

Item	Requirements
Work Planning	St William / St James implement a Safe System of Work Procedure. This involves the contractor submitting an H&S Management Plan (which includes a demolition plan which provides clear information for ensuring adequate cooperation, co-ordination and planning between all members of the project team and the demolition contractor) for review at pre-start. Following review of this management plan a number of task plans will be agreed with the St William / St James Project Management Team before works commence.
	Typical task plan requirements could include the following:
	 Soft strip Window removal Lift car removal Asbestos removal (Non- Licensed where required) Scaffold Installation, alteration and dismantle Structural demolition – e.g. by hand/by machine Loading and unloading vehicles Establishing/maintaining exclusion zones during demolition operations Installation, use and dismantle of temporary works. Protection of party walls/third party assets Service isolations Hot cutting – Oxy/Propane/acetylene Operation of cutting/crushing equipment
	 Confined space entry Welfare/site set-up – Demo plan
	The above are examples, St William / St James may require additional plans depending on site conditions.
	The task plans will be written by the supervisor and reviewed by St William / St James. The supervisor will then brief site operatives on the task plan prior to undertaking works. The briefing will be recorded on the task plan template.
Procurement of Scaffold	Where St William / St James are Principle Contractor; scaffolding may be packaged with other works, within a single PSI if all of the following conditions are met; The contractor awarded the PSI must:
	i) assess the competence of their selected scaffolding contractor;
	ii) demonstrate that they have experience of managing scaffolding operations;
	iii) provide evidence of their site-based management holding scaffold inspection qualifications.

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Item	Requirements					
	The packaging of scaffolding with other works must be authorised by the St William / St James Chairman.					
Training & Competency Requirements	St William / St James expects operatives to arrive at induction with appropriate demolition training. Demolition operatives must hold a relevant CCDO card and plant operators must hold an appropriate CPCS or NPORS card; examples of acceptable cards include:					
	Demolition Labourer Level 1 - Green CCDO Card					
	Demolition Apprentice Level 2 – Red Trainee CCDO Card					
	Trained Operative Demolition and Refurbishment - Red Trainee CCDO Card					
	Demolition and Refurbishment NVQ Level 2 – Blue Skilled CCDO Card					
	Demolition Top Man – Red Trainee CCDO Card					
	Demolition Top Man NVQ Level 2 – Blue Skilled CCDO Card					
	Demolition Trained Operative Charge Hand – Red Trained Operative CCDO Card					
	Demolition Charge Hand NVQ Level 3 – Grey CCDO Card					
	Demolition Trained Operative Supervisor – Red Trained Operative CCDO Card					
	Demolition Supervisor NVQ Level 3+ - Gold Supervisor CCDO Card					
	Demolition Trained Operative Demolition Manager – Red Trained Operative CCDO Card					
	Demolition Manager NVQ Level 6 – Black Manager CCDO Card					
	CPCS (D90) - Demolition Plant There are 5 separate endorsements for this category; these are:					
	•D90A: Demolition Plant – Material Processing					
	•D90B: Demolition Plant – Up to 10 Tonnes					
	•D90C: Demolition Plant – Demolishing up to 15 Metres					
	•D90D: Demolition Plant - Demolishing up to 30 Metres					
	•D90E: Demolition Plan - Demolishing all Heights					
	CPCS (A42) - Crusher Courses and Testing					
	CPCS (A43) - Screener Courses and Testing					
	Asbestos Awareness Course					
	Temporary Works Supervisor Training					
	Temporary Works Co-ordinator Training					

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Item	Requirements Should an operative arrive on site without an appropriate competency card, the contractor is required to prepare a training plan (SW-F 4.2H Operative Competence Assessment) to St William / St James for review and authorisation, prior to allowing the operative to start on site. In addition to the requirements above the following training requirements will be applicable: Supervisor/Manager – SSSTS/SMSTS Safe Use of Oxygen/Fuel Cutting Course – 1 day course CAT Scan – CAT & Genny Training Face Fit Testing - Fit Test Operator Training - Qualitative Confined Space – Applicable CPCS/NPORS for AP, Crane Supervisor or Slinger Banksman/Traffic Marshal – CPCS/NPORS Plant operators – Evidence of familiarisation training and fit for work cert (within past 12 months). Ratio of Contractor Managers / Supervisors to Operatives							
	The following ratios of trade contractor managers/supervisors to operatives shall be maintained on site as a minimum:							
	Trade Type 3 / High Risk							
		Example Trades:	Ground Remediation / Demolition / Piling / Groundwork / Civil Engineering / PCC Floors /RC Frame / Roof Carpentry / Scaffolding / Steel Erection / Any trade acting as Principal Contractor & other unspecified, similar high risk trades					
	Number of Operatives on site							
		Up to 4	Up to 15	Up to 30	Up to 60	Each 30 thereafter		
		1 x SSSTS + visiting SMSTS	1 x SMSTS	1 x SMSTS + 2 x SSSTS	2 x SMSTS + 3 x SSSTS	1 x SMSTS + 2x SSSTS		
Plant & Equipment Permits to Work	demolition.	n inspection by a compe s old. is fit for purpose, used in I the establishment of ex pect the following permite	stent person within the properties a safe working spaces a clusion zones. Is to work to be complete cipal Contractor", complete	nd adequately protecte ed by the relevant Supe ete a Permit to Demolis	. All flammable gas eq d, e.g. 'Falling Object l ervisor prior to undertal sh for each structure to	uipment must also be fitte Protection System' (FOP: king works:	ed with flashback arrestors,	
	tractor Requirements – Demolition	min to be completed pric	or to accessing areas de	signated as confined s	paces.		Approval Date: 14/07/2021	

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Item	Requirements				
	 Hot Works Permit to be completed on a daily basis Permit to Proceed to be completed prior to taking temporary works in use. 				
Temporary Works	Where the Demolition Contractor are appointed as Principal Contractor (as defined by the CDM Regulations) they must have a written procedure for the management of temporary works that complies with the requirements of BS5975. They must appoint a competent and qualified temporary works co-ordinator and supervisor to oversee the implementation of their procedure on site.				
	Where St William / St James are appointed as Principal Contractor, St William / St James will appoint a temporary works co-ordinator (TWC) to the site. The demolition contractor must have a temporary works procedure and appoint a TWC to oversee the implementation of their procedure on site.				
	Each element of temporary works will require; a design brief, a construction issue design, an appropriate design check and a task plan covering the installation and dismantle SSOW prior to commencing works.				
	A permit to proceed must be issued when taking temporary works into use or striking. The person responsible for issuing the permit and undertaking any subsequent inspections will be identified during the pre-start meeting.				
	Temporary works designs must be produced by a competent engineer. The contractor must issue CV's to the St William / St James TWC for review prior to undertaking any temporary works.				
	Contractor TWCs or TWS, in addition to being a competent Supervisor (see training and competency requirements above), must have evidence of formal temporary works training.				
	Typical temporary works requirements will include the following:				
	Moving plant between floors				
	Support systems and propping				
	 Party wall support Scaffolding 				
	 Scanding Hoarding 				
	Haul roads/ramps				
	Further temporary works requirements will be identified by the contractor and St William / St James.				
Lifting	Lifting activities must be appropriately planned by a CPCS/NPORS qualified Appointed Person.				
Requirements	All lift plans must be recorded on a Lifting Risk Assessment, and authorised by the St William / St James Appointed Person for Lifting before lifting commences.				
	Where excavators are used as cranes the operator must hold either all duties or a lifting operations designation on their CPCS card.				
Exclusion	Exclusion zone requirements must be identified within the relevant task plan. Exclusion zones will be demarcated using physical barriers and warning signage.				
Zones	The contractor will be required to co-ordinate their exclusion zones with St William / St James daily.				
Other requirements	Ensure that utilities/services (e.g. gas, electricity, water, telecommunications) are disconnected / isolated before demolition work commences. If this is not possible, services must be labelled clearly and protected to make sure they are not disturbed. Service disconnection certificates must be obtained and available on site before any demolition work commences.				

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