

ST JOSEPH HEALTH, SAFETY & WELLBEING POLICY STATEMENT

Commitment

St Joseph is committed to providing safe and healthy workplaces that positively contribute to the wellbeing of our people and those affected by our activities. St Joseph believes that everyone should go home safe, healthy and well every day, and we have developed a strategy to achieve our goal.

Health & Safety Strategy

Our health and safety strategy is based on four foundations:

1. Health & Safety Management – enabling safe and healthy workplaces through allocation of responsibilities and management of risk.
2. Effective Leadership – promoting and maintaining safe and healthy workplaces by demonstrating visible leadership.
3. Competence – engaging competent people and contractors who are accountable, and actively contribute to the delivery of safe and healthy workplaces.
4. Communication and Consultation – establishing and communicating clear safety and health standards and encouraging worker participation through involvement.

All stakeholders are provided with routine access to competent and experienced safety, health and wellbeing advice and support from St Joseph's Health and Safety Team.

The Senior Director of each St Joseph operating company is responsible for all health and safety matters within their respective business, and is therefore a signatory to this policy.

Planning and Governance

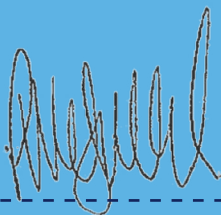
The Leadership Team of St Joseph has established the Annual Health & Safety Plan and a governance structure that routinely reviews the effectiveness of our arrangements. The Annual Health & Safety Plan has been developed to identify objectives for each of the four foundations of the Health & Safety Strategy.

These focus health and safety performance to priority areas and enable support and resources to be allocated appropriately. Leading and lagging indicators have also been developed to measure each objective, with performance indicators reported to the Boards of our operating companies and to the St Joseph Leadership Team through the governance structure.

Participation

St Joseph believes that participation is critical in building a culture where the safety, health and wellbeing of all stakeholders is paramount.

Therefore, St Joseph expects employees to lead by example, to take responsibility for the safety, health and wellbeing of themselves and others, and to influence external stakeholders to do the same through positive communication.



Piers Clanford
Chairman of St Joseph



Stephen Kirwan
Managing Director of St Joseph