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A PURPOSE DRIVEN BUSINESS

At Berkeley Group we build homes and neighbourhoods across London, Birmingham and the south of England.

OUR PURPOSE

Our passion and purpose is to build quality homes, strengthen **communities** and make a positive difference to people's lives.

OUR BRANDS OUR MODEL

We take a highly collaborative and long-term approach, working in partnership to create high quality homes and places where people enjoy a great quality of life.

We operate under six market leading brands, led by entrepreneurial teams who know their local communities and share the Berkeley values

OUR FOCUS

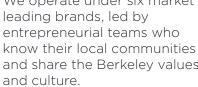
We fulfil our purpose through

brownfield regeneration,

focusing on complex large-

scale sites with the greatest

potential for positive change.





Proud members of the Berkeley Group















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A FEW FACTS

FOUNDED 1976

a proud 50year history



HOMES FOR ALL

delivering close to **4,000** private and affordable homes per year

32 LONG-TERM REGENERATION SITES

unlocking the UK's most challenging urban sites



QUALITY FOCUSSED

carefully crafted homes, built with great care and attention to detail

92% BROWNFIELD DELIVERY

delivering good green homes where they are needed most



10% OF LONDON HOMES

building one in ten of London's new private and



NATURE POSITIVE

regreening towns and cities with over **1,000** acres of natural habitats

CLIMATE LEADERS

low carbon homes in sustainable urbar locations

299 APPRENTICESHIPS

on average we supported **299** apprentices each month throughout 2024-2025



ENGAGED COMMUNITIES

we engaged **43,000**people last year
through local activities
and consultation

HAPPY CUSTOMERS

industry leading customer satisfaction scores



COMMUNITY INVESTMENT

delivering over **500** on-site community amenities including schools, shops and playspaces



WHY BROWNFIELD REGENERATION MATTERS



HEART OF THE HOUSING CRISIS

Housing shortages are worst in our towns and cities. This is where new homes are needed most.



DRIVING ECONOMIC GROWTH

Urban renewal makes better use of existing infrastructure and drives the growth and productivity our country needs.



REGREENING TOWN AND CITIES

Transforming urban eyesores into green and beautiful places where people connect with nature.



STRENGTHENING COMMUNITIES

Regeneration brings new opportunities to urban neighbourhoods, raising quality of life for all.



JOBS, SKILLS AND SOCIAL MOBILITY

Creating a lasting source of jobs and training, and making sure local communities are first to benefit.

MAKING PLACES

The homes and neighbourhoods we live in have a profound effect on our health, happiness and quality of life. Our aim on every site is to create a place where people feel safe, welcome and part of a strong community.



COMMUNITIES FRAMEWORK

Every place is different and there is no set formula for creating a successful community. Instead, we use a framework of engagement, design and placemaking principles that help us understand the local context and create somewhere of lasting character and social value.



COMMUNITY ENGAGEMENT

Community engagement is the vital first step towards creating a successful place. We take time to listen carefully to the community around our sites, working hard to reach and engage a diverse range of people.





INDIVIDUAL DESIGN

No two Berkeley sites are the same. Every place we create is individually designed to reflect local priorities and unlock its full potential, drawing on our own expertise, and that of our architecture and landscape design partners.





MAKING PLACES continued



CONNECTING COMMUNITIES

We use Community Plans to help people mix, meet and get involved in community life. Investing in the social fabric helps to create more resilient, happy and well-run places where people feel connected and in control.



AMENITIES THAT MATTER

We create the infrastructure and amenities that a strong community needs, including shops, doctors surgeries, schools, community centres, pubs, playgrounds and much more.



OPEN AND CONNECTED

We transform long derelict or fenced off sites into pedestrianfriendly places which reconnect local neighbourhoods and encourage healthy active travel.



NATURE AND LANDSCAPE

We turn grey and neglected sites into green and welcoming landscapes where people experience all the benefits of nature.

SUSTAINABLE LIVING

We strive to create truly sustainable homes and places that meet the big environmental challenges of today, and tomorrow. This is why we focus on brownfield sites and lead our industry in tackling issues like biodiversity loss and embodied carbon.

CLIMATE ACTION

In 2007 we became the first major homebuilder to adopt a climate change policy and have set independently verified science-based targets (SBTs) to reduce our emissions. Our approach covers three key areas:

- 1. Low carbon homes we combine high performing building fabric, energy-efficient heat pump technologies and solar panels to deliver low carbon homes which meet the challenges of climate change.
- 2. Tackling embodied carbon we measure the embodied carbon within our building materials, using these insights to design and procure lower carbon buildings in partnership with our supply chain.
- **3. Low carbon operations** we run energy-efficient construction sites, use 100% renewable electricity and are transitioning to low carbon biodiesel.

berkelevaroup.co.uk/climateaction



NATURE POSITIVE

We are big supporters of biodiversity net gain and have done this voluntarily on every new site since 2017. This means our neighbourhoods are woven through with varied natural networks, transforming grey and neglected landscapes with public parks, wetlands, streams, trees and other important habitats where wildlife can thrive.

REEN PARK VILLAGE, READIN

Our experience tells us that wilder natural landscapes are more intriguing and beautiful. They are hugely popular with local people and offer communities a chance to reconnect with the natural world, in turn improving health and wellbeing.

berkeleygroup.co.uk/nature



TRAINING AND APPRENTICESHIPS

We offer a range of high-quality training pathways to attract a diverse range of people into our industry, including structured apprenticeships, graduate programmes and training academies.

As Gold Members of The 5% Club we are committed to a minimum of 5% of our workforce being "earn and learn" positions, including apprentices, graduates and sponsored students. We achieved 8.7% in 2025.

Alongside our training commitments we engage with local schools and colleges to showcase the range of rewarding roles available across our sites and to attract the next generation of built environment professionals.



SOCIAL IMPACT

Through the Berkeley Foundation we fund and support long-term social impact programmes that make a huge difference to the most disadvantaged people within our communities.

The Foundation is a big part of life at Berkeley, and we're proud that most of our staff contribute their time, skills and money to support our partner charities. This brings us closer to local communities, and channels our skills, energy and resources towards those who need them most.



1,440 apprenticeships

supported over the last five years



280 career events

held last year with schools, colleges and universities



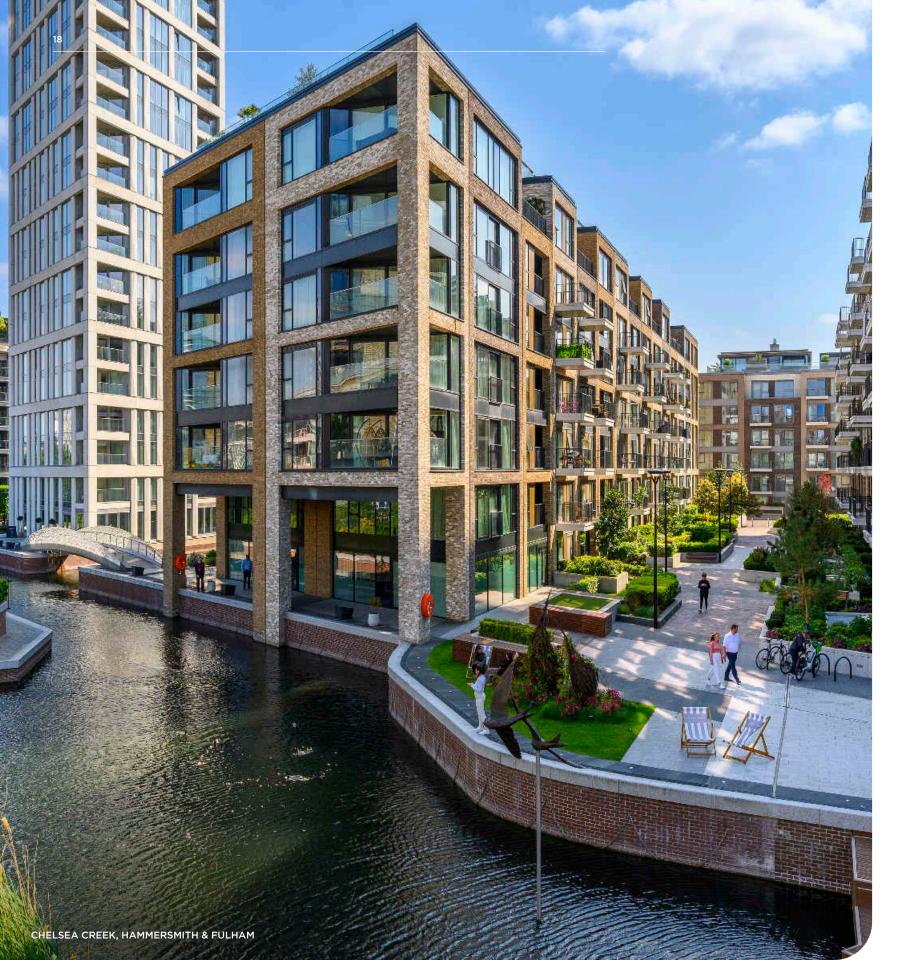
15,000

people reached through careers and skills engagement



8.7%

of our workforce were trainees last year



REGENERATION CASE STUDIES

The Green Quarter	20
Oval Village	.22
Horlicks Quarter	24
Royal Arsenal	26
Grand Union	.28
Kidbrooke Village	30
Bromley by Bow	.32
TwelveTrees Park	34
White City Living	36
Woodberry Down	.38
Glasswater Locks	40
Pagant's View	12









12 acres total site size

1,300 private and affordable homes **Restored heritage** buildings

2 acres public open space

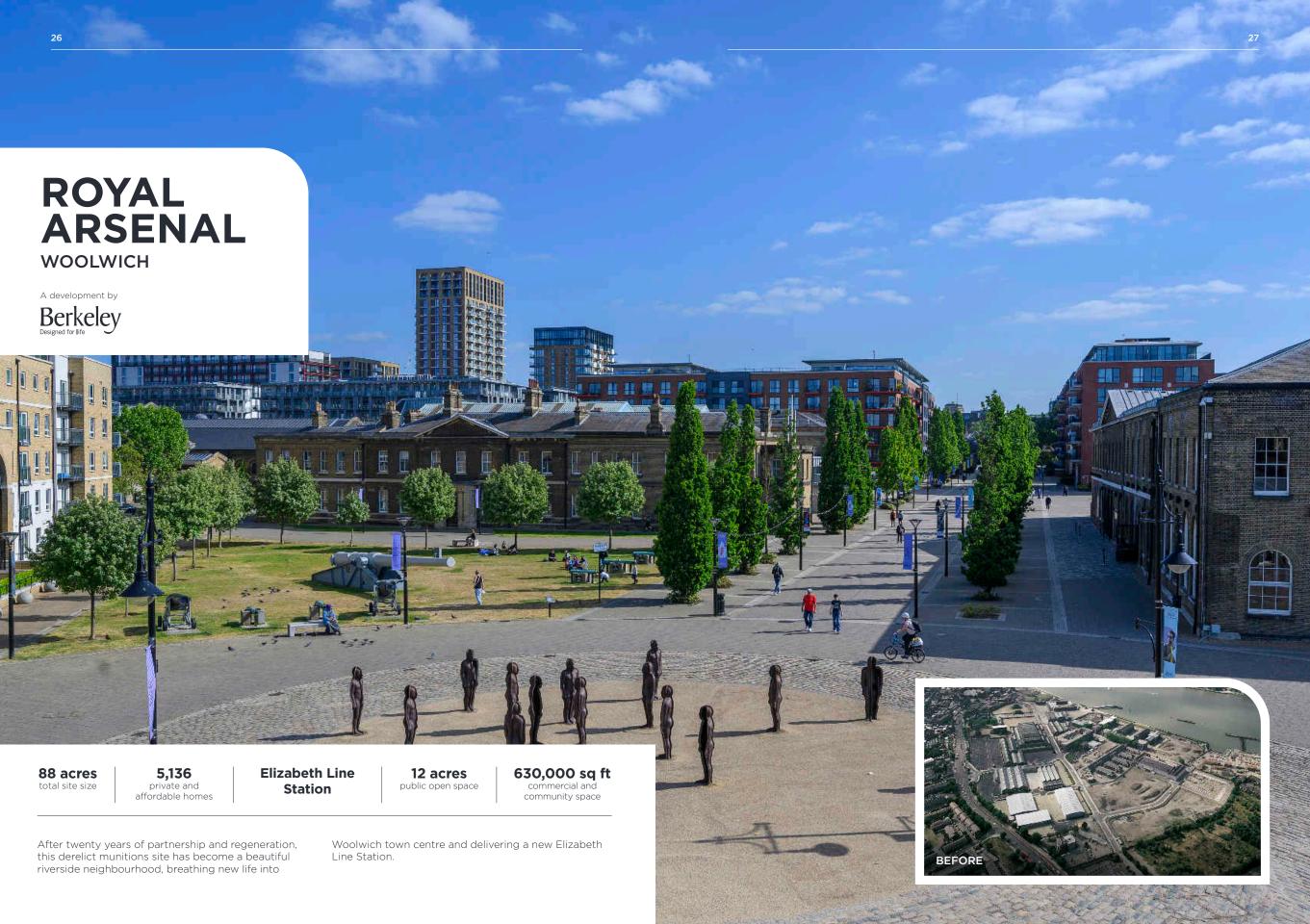
12,500 sq ft

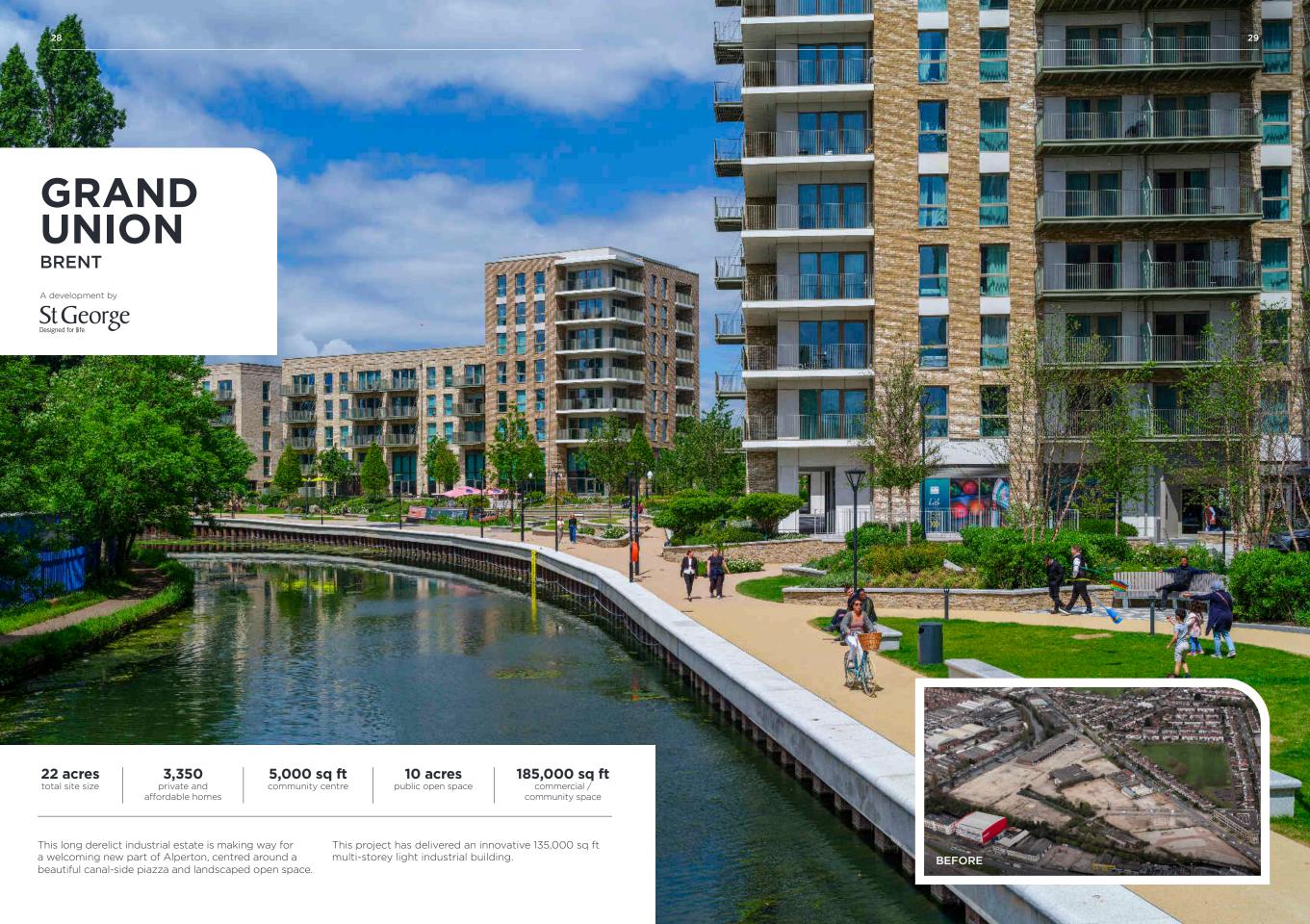
commercial and community space

The Horlicks Factory was built in 1908, producing the famous malted milk drink for over 100 years until shutting up shop in 2018. Since then this iconic local landmark has been carefully restored to form the

historic centrepiece of an exciting new neighbourhood with over 1,300 private and affordable homes, high quality public open spaces and gardens, and a new community square, nursery and café.

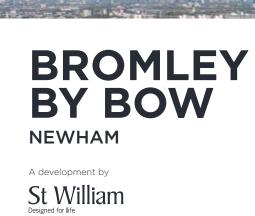








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COMPUTER GENERATED IMAGE

23 acres total site size

2,100 private and affordable homes

7 restored Gasholders 16 acres public open space **64,500 sq ft**commercial /
community space

This long derelict gasworks is being brought back to life, with all seven Grade II Listed gasholders being carefully restored and opened up to public view.

The design solutions for this highly complex brownfield site were developed in close collaboration with architect RSHP, Historic England and the London Borough of Newham.









