OUR ROUTE TO NET ZERO

We are currently developing a Net Zero Transition Plan in line with the recommendations published by the Transition Plan Taskforce (TPT). We are reviewing the guiding principles and 19 sub-elements in the creation of our plan, which will set out our journey towards being a net zero business.

Key to area of focus





Low carbon operations
This is carbon that is related to our own activities from energy used on construction sites, sales suites and in our offices.

Embodied carbon
This is carbon relating to the
activities of our supply chain.
It arises from the energy
used within extraction,
processing, manufacturing and
transportation of construction
materials together with the
activities of companies who
provide a service to us.

Action to date Next steps (to 2030) Future steps and considerations Challenges, uncertainties and interdependencies - Set near-term scope 3 SBT. - Comply with the forthcoming Future Homes Standard, — Move towards using an Energy Use Intensity (EUI) target as - The move towards all electric homes may inadvertently — Improved building fabrics resulting in better air tightness. which is expected to drive reductions beyond our the key metric for low carbon homes, in line with changes increase costs for customers as electricity is more expensive - Used lower carbon technologies in our homes including solar science-based target in industry best practice. PV, heat pumps and CHP systems. Increase the use of heat pumps and other renewable technologies. - Focus on as-built performance, rather than as-designed - There may be a lack of capacity in the electricity grid to - Set minimum Energy Performance Certificate (EPC) rating - Phase out the use of gas boilers in new homes. performance, acknowledging that there is expected to be connect our homes of B for new homes (excluding refurbishments) a gap between the two measures across the whole industry - The specifics of the Future Homes Standard have not - Further focus on energy efficiency, particularly out of hours usage. - Understand and improve energy demand management in homes. been published. - Set and achieved our near-term scopes 1 and 2 SBT Continue to ensure directly procured diesel is renewable (i.e. The performance and maintenance of emerging technologies - All electricity use in the UK backed by REGOs since May 2017. biodiesel HVO - Invest in renewable energy production such as solar panels is not tested - Set energy efficiency standards for site set up and operation Work with our supply chain to move towards zero fossil fuel sites. on our large sites to power construction activity. — Increase the use of electric machinery on our sites Engage with customers on how to operate non-traditional. Set a strategy for decarbonising the company's vehicle fleet. - Significant transition away from diesel towards biodiesel HVO heating solutions, such as air source heat pumps Set near-term scope 3 SBT. Completed 23 detailed embodied carbon studies. Move away from spend-based reporting of embodied carbon, using detailed project-level data through embodied carbon - Extend our data coverage and move towards hybrid reporting - Biodiesel HVO must be carefully procured from certified alongside our existing spend-based methodology. See page sources in order to restrict potential negative consequences - Launched quantitative targets for projects. assessments and Environmental Product Declarations (EPDs) 76 for further details in other countries, such as deforestation. - Upskilled teams on how to reduce embodied carbon during - Broaden the scope of our supply chain engagement to key - The fuel market is changing and there is now an uplift in cost design and specification. hot spots (high impact materials) and preferentially partner Encourage and support suppliers and contractors to set for biodiesel HVO - Lifecycle assessments being completed on new developments. with companies decarbonising their operations targets and work in partnership to ensure these are met. There is limited availability of electric machinery. - Completed study on how a building could achieve the 2030 targets. Undertake an assessment on every site and reduce carbon by: Engaged with several supply chain partners and manufacturers in key areas such as concrete and steel. Avoiding or reducing material use Selecting low carbon materials (e.g., with recycled content) - The vast majority of our suppliers and contractors do not have SBTs. We need to work with them and encourage action · Selecting low carbon suppliers (i.e. those changing their to drive down emissions. - We need to support a just transition and work closely with production methods) Focusing on future innovation in products our UK-based partners as they themselves make changes for a lower carbon world, rather than moving our procurement to countries with a cleaner electricity grid. Data availability and accuracy can be an issue within the supply chain as companies themselves make progress on the topic. **2030 NEAR-TERM SBTs NET ZERO TARGET** reduction Predicted impact based on Building Regulation Predicted impact based on changes and our internal Building Regulation changes

Engagement with industry

We are proud to be a founding partner of the UKGBC's Advancing Net Zero programme, which is helping to lead and co-ordinate Climate Action across the UK's built environment sector, and to be a sector lead playing an active part of the Net Zero Carbon Building Standard Homes Group. Within the year we also became active participants of the Future Homes Hub, helping us to work with industry to understand and shape the future for new homes.

2019 2020 2021 2022 2023

Governance

Ultimate responsibility for climate action lies with named Executive Sponsors and there are monthly Our Vision 2030 and Sustainability Board meetings to discuss progress. A sustainability team ensures the strategy is implemented. We have a lead for Climate Action in each operating company. Climate Action is also a key action area for other Group Committees, such as the Technical Committee. See page 64 for more details.

2026

targets for reducing

embodied carbon

Alignment with business model and financial planning

and our internal targets for

reducing embodied carbon

2030

In developing our in-depth transition plan we will show how we will embed our ambitions for climate action within our business model. The plan will highlight how this may affect the homes and developments we build, together with resourcing, operational and capital expenditure, as well as material interdependencies on the environment, workforce and value chain.

Offsetting

2040

Emissions reductions are our priority, with this action currently supplemented by the procurement of certified high quality carbon offsets for the remainder of our scopes 1 and 2 (market-based) emissions to be a carbon neutral business. As we transition towards being a net zero business, we will adopt the definition of net zero set by the Science-Based Targets initiative (SBTi), namely to neutralise residual emissions across scopes 1, 2 and 3.

Residual emissions to be